## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 1, 2024



### NATURE'S SUNSHINE PRODUCTS, INC.

(Exact name of registrant specified in its charter)

87-0327982

001-34483 Utah (State or other jurisdiction of (Commission File Number) (I.R.S. Employer Identification No.) incorporation)

> 2901 West Bluegrass Blvd., Suite 100 Lehi, Utah 84043 (Address of principal executive offices and zip code)

Registrant's telephone, including area code: (801) 341-7900

(Former name and former address, if changed since last report)

Check the appropriate box belo	ow if the Form 8-K filing	s is intended to simulta	aneously satisfy the fi	iling obligation of the	registrant under any o	f the following provisions	(see
General Instruction A.2. below	):						

General	Instruction A.2. below):			
	Written communications pursuant to Rule 425 under	the Securities Act (17 CFR 230.425	5)	
	Soliciting material pursuant to Rule 14a-12 under th	e Exchange Act (17 CFR 240.14a-12	2)	
	Pre-commencement communications pursuant to Ru	ale 14d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))	
	Pre-commencement communications pursuant to Ru	ile 13e-4(c) under the Exchange Act	(17 CFR 240.13e-4(c))	
	Title of each Class	Trading Symbol	Name of each exchange on which registered	
	Common Stock, no par value	NATR	Nasdaq Capital Market	
	rities Exchange Act of 1934 (§240.12b-2 of this chap		405 of the Securities Act of 1933 (§203.405 of this chapter) or Rule 12b Emerging growth comp	
	erging growth company, indicate by check mark if th ng standards provided pursuant to Section 13(a) of th	e e	extended transition period for complying with any new or revised final	ncial

#### Item 2.02 Results of Operations and Financial Condition.

On May 7, 2024, Nature's Sunshine Products, Inc. (the "Company") issued a press release announcing financial results for the first quarter ended March 31, 2024. A copy of the Company's press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information furnished pursuant to this Item 2.02 and the exhibit hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act except as shall be expressly set forth by specific reference in such filing.

The press release furnished herewith makes reference to non-GAAP financial information, which the Company's management believes assists management and investors in evaluating and comparing period-to-period results in a more meaningful and consistent manner. A reconciliation of GAAP to non-GAAP results is provided in the press release.

#### Item 5.07 Submission of Matters to a Vote of Security Holders

The Company held its 2024 Annual Meeting of Shareholders on May 1, 2024 (the "Meeting"). The proposals voted upon at the Meeting and the final results of the shareholder vote on each proposal are set forth below. Each of the proposals is described in greater detail in the Company's definitive proxy statement on Schedule 14A filed with the Securities and Exchange Commission on March 15, 2024 (the "Proxy Statement").

(1) Election of Directors. The Company's shareholders elected all persons nominated for election as directors as set forth in the Proxy Statement to serve until the next Annual Meeting of Shareholders. The following table sets forth the vote of the shareholders at the Meeting with respect to the election of directors:

Nominee	For	Withheld	Broker Non-Vote
Curtis Kopf	11,628,817	560,181	1,176,036
Terrence O. Moorehead	11,788,513	400,485	1,176,036
Richard D. Moss	11,447,438	741,560	1,176,036
Tess Roering	11,445,032	743,966	1,176,036
Robert D. Straus	11,606,017	582,981	1,176,036
J. Christopher Teets	11,285,553	903,445	1,176,036
Heidi Wissmiller	11,163,833	1,025,165	1,176,036
Rong Yang	11,451,795	737,203	1,176,036

(2) Advisory Resolution on Executive Officer Compensation. The Company's shareholders, on an advisory basis, voted to approve an advisory resolution of the compensation of the Company's named executive officers as follows:

For	Against	Abstain	Broker Non-Votes
10,834,993	1,349,321	4,684	1,176,036

(3) Ratification of Appointment of Independent Registered Public Accounting Firm. The Company's shareholders voted upon and ratified the appointment of Deloitte & Touche LLP as the Company's independent

registered public accountants for the year ending December 31, 2024. The following table sets forth the vote of the shareholders at the Meeting with respect to the appointment of Deloitte & Touche LLP:

For	Against	Abstain
12,908,053	449,362	7,619

There were no broker non-votes in the ratification of appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the year ending December 31, 2024.

#### Item 9.01 Financial Statements and Exhibits

Item No.	Exhibit
99.1	Press release issued by the Company, dated May 7, 2024.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### NATURE'S SUNSHINE PRODUCTS, INC.

Dated: May 7, 2024 By: /s/ Nathan G. Brower

Nathan G. Brower, Executive Vice President, General Counsel and Corporate



### Nature's Sunshine Reports Strong First Quarter 2024 Results

**LEHI, Utah – May 7, 2024** – Nature's Sunshine Products, Inc. (Nasdaq: NATR) (Nature's Sunshine), a leading natural health and wellness company offering high-quality herbal and nutritional products, reported financial results for the first quarter ended March 31, 2024.

#### First Quarter 2024 Financial Summary vs. Same Year-Ago Quarter

- Net sales were up 2% to \$111.0 million compared to \$108.6 million (up 4% in constant currency).
- Gross margin increased 33 basis points to 71.2% compared to 70.8%.
- GAAP net income attributable to common shareholders up significantly to \$2.3 million, or \$0.12 per diluted common share, compared to \$0.9 million, or \$0.04 per diluted common share.
- Adjusted EBITDA up slightly to \$9.2 million compared to \$9.1 million.

#### **Management Commentary**

"In the first quarter, our omni-channel approach and high-quality products combined to drive momentum in our business," said Nature's Sunshine CEO Terrence Moorehead. "Specifically, we saw digital sales surge 33% with a 34% increase in new customers, helping our North American business unit grow 5% for the quarter. What's more, the successful launch of our new *Power Line* products helped drive improved performance in our European business that further reinforced our positive momentum.

"These results were somewhat offset by slower sales in Asia/Pacific, which were up 5% in local currency, as the weak economic environment in China finally caught up with our positive sales momentum. Overall, our business continued to outpace the market as we delivered 4% revenue growth in local currency.

"On the cost side of the equation, inflationary pressures and volatile foreign exchange rates have negatively impacted ingredient costs, placing additional pressure on our gross margin expansion efforts in the quarter, but we remain committed to deliver our \$10 million cost of goods savings goal. We are also still firmly on our path to driving sustainable profit growth by expanding our ability to attract and retain customers."

#### First Quarter 2024 Financial Results

	Net Sales by Operating Segment (Amounts in Thousands)									
		ree Months Ended ch 31, 2024		hree Months Ended arch 31, 2023	Percent Change		Impact of Currency Exchange	Percent Change Excluding Impact of Currency		
Asia	\$	46,220	\$	46,345	(0.3)%	\$	(2,514)	5.2 %		
Europe		22,296		21,405	4.2		493	1.9		
North America		36,525		34,648	5.4		9	5.4		
Latin America and Other		5,952		6,236	(4.6)		214	(8.0)		
	\$	110,993	\$	108,634	2.2 %	\$	(1,798)	3.8 %		

Net sales in the first quarter increased 2% to \$111.0 million compared to \$108.6 million in the same year-ago quarter. Excluding the impact from foreign exchange rates, net sales in the first quarter of 2024 increased 3.8% compared to the year-ago quarter.

Gross profit margin in the first quarter increased 33 basis points to 71.2% compared to 70.8% in the year-ago quarter. The increase was driven by improvements in market mix, price increases in various markets, and



contribution margin improvement initiatives, partially offset by increases related to inflation and unfavorable foreign currency exchange.

Volume incentives as a percentage of net sales were 30.2% compared to 30.5% in the year-ago quarter. The decrease was primarily due to changes in market mix.

Selling, general and administrative expenses ("SG&A") in the first quarter were \$40.8 million compared to \$43.6 million in the year-ago quarter. The decrease was driven primarily by a non-recurring loss in Japan in the prior year, partially offset by investments to drive digital growth. As a percentage of net sales, SG&A expenses were 36.7% for the first quarter of 2024 compared to 40.2% in the year-ago quarter.

Operating income in the first quarter increased to \$4.6 million, or 4.2% of net sales, compared to \$0.2 million, or 0.2% of net sales, in the year-ago quarter.

Other income, net, in the first quarter of 2024 was \$31,000 compared to \$1.5 million in the first quarter of 2023. Other income, net, primarily consists of foreign exchange gains as a result of net changes in foreign currencies. The provision for income taxes was \$2.2 million in the first quarter of 2024 compared to \$0.4 million for the year-ago quarter.

GAAP net income attributable to common shareholders increased to \$2.3 million, or \$0.12 per diluted common share, compared to \$0.9 million, or \$0.04 per diluted common share, in the first quarter of 2023.

Adjusted EBITDA in the first quarter increased slightly to \$9.2 million compared to \$9.1 million in the prior year quarter. The increase was driven primarily by the aforementioned increase in operating income. Adjusted EBITDA, which is a non-GAAP financial measure, is defined here as net income (loss) from continuing operations before taxes, depreciation, amortization, and other income (loss) adjusted to exclude share-based compensation expense and certain noted adjustments. A reconciliation of net income (loss) to adjusted EBITDA is provided in the attached financial tables.

#### **Balance Sheet and Cash Flow**

Net cash provided by operating activities was \$2.2 million for the three months ended March 31, 2024, compared to \$9.3 million in the prior year period. Capital expenditures during the three months ended March 31, 2024 totaled \$3.7 million compared to \$2.3 million in the comparable period of 2023. During the three months ended March 31, 2024, the Company repurchased 105,000 shares at a total cost of \$1.8 million or \$17.61 per share. As of March 31, 2024, the Company had cash and cash equivalents of \$77.8 million and \$2.1 million of debt.

#### Outlook

The Company continues to expect full year 2024 net sales to range between \$455 - \$480 million and adjusted EBITDA to range between \$42 - \$48 million.

#### **Conference Call**

The Company will hold a conference call today at 5:00 p.m. Eastern time to discuss its first quarter of 2024 results.

Date: Tuesday, May 7, 2024

Time: 5:00 p.m. Eastern time (3:00 p.m. Mountain time)

Toll-free dial-in number: 1-888-886-7786 International dial-in number: 1-416-764-8658



Conference ID: 92920252

Please call the conference telephone number 5-10 minutes prior to the start time. An operator will register your name and organization. If you have any difficulty connecting with the conference call, please contact Gateway Group at 1-949-574-3860.

The conference call will be broadcast live and available for replay here and via the Events section of the Nature's Sunshine website here.

A replay of the conference call will be available after 8:00 p.m. Eastern time on the same day through Tuesday, May 21, 2024.

Toll-free replay number: 1-844-512-2921 International replay number: 1-412-317-6671

Replay ID: 92920252

#### **About Nature's Sunshine Products**

Nature's Sunshine Products (Nasdaq: NATR), a leading natural health and wellness company, markets and distributes nutritional and personal care products in more than 40 countries. Nature's Sunshine manufactures most of its products through its own state-of-the-art facilities to ensure its products continue to set the standard for the highest quality, safety and efficacy on the market today. Additional information about the company can be obtained at its website, www.naturessunshine.com.

#### CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This press release contains forward-looking statements regarding the Company's future business expectations, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may include, but are not limited to, statements relating to our objectives, plans, strategies and financial results, including expected improvements in gross profit and gross margin. All statements (other than statements of historical fact) that address activities, events or developments that we intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements. These statements are often characterized by terminology such as "believe," "hope," "may," "anticipate," "should," "intend," "plan," "will," "expect," "estimate," "project," "positioned," "strategy" and similar expressions, and are based on assumptions and assessments made in light of our experience and perception of historical trends, current conditions, expected future developments and other factors we believe to be appropriate. Forward-looking statements are not guarantees of future performance and are subject to risks and uncertainties, including the following:

- · extensive government regulations to which the Company's products, business practices and manufacturing activities are subject;
- registration of products for sale in foreign markets, or difficulty or increased cost of importing products into foreign markets;
- legal challenges to the Company's direct selling program or to the classification of its independent consultants;
- laws and regulations regarding direct selling may prohibit or restrict our ability to sell our products in some markets or require us to make changes to our business model in some markets;
- liabilities and obligations arising from improper activity by the Company's independent consultants;
- · product liability claims:
- · impact of anti-bribery laws, including the U.S. Foreign Corrupt Practices Act;
- the Company's ability to attract and retain independent consultants;
- the loss of one or more key independent consultants who have a significant sales network;



- potential for increased liability and compliance costs relating to the Company's joint venture for operations in China with Fosun Industrial Co., Ltd.;
- · the effect of fluctuating foreign exchange rates;
- · failure of the Company's independent consultants to comply with advertising laws;
- · changes to the Company's independent consultants compensation plans;
- · geopolitical issues and conflicts;
- negative consequences resulting from difficult economic conditions, including the availability of liquidity or the willingness of the Company's customers to purchase products;
- risks associated with the manufacturing of the Company's products;
- supply chain disruptions, manufacturing interruptions or delays, or the failure to accurately forecast customer demand;
- failure to timely and effectively obtain shipments of products from our manufacturers and deliver products to our independent consultants and customers:
- · world-wide slowdowns and delays related to supply chain, ingredient shortages and logistical challenges;
- uncertainties relating to the application of transfer pricing, duties, value-added taxes, and other tax regulations, and changes thereto;
- changes in tax laws, treaties or regulations, or their interpretation;
- failure to maintain an effective system of internal controls over financial reporting;
- · cybersecurity threats and exposure to data loss;
- the storage, processing, and use of data, some of which contain personal information, are subject to complex and evolving privacy and data protection laws and regulations;
- reliance on information technology infrastructure; and
- the sufficiency of trademarks and other intellectual property rights.

These and other risks and uncertainties that could cause actual results to differ from predicted results are more fully detailed under the caption "Risk Factors" in our reports filed with the Securities and Exchange Commission, including our Annual Report on Form 10-K and Quarterly Reports filed on Form 10-Q.

All forward-looking statements speak only as of the date of this press release and are expressly qualified in their entirety by the cautionary statements included in or incorporated by reference into this press release. Except as is required by law, the Company expressly disclaims any obligation to publicly release any revisions to forward-looking statements to reflect events after the date of this press release.



#### **Non-GAAP Financial Measures**

We have included information which has not been prepared in accordance with generally accepted accounting principles (GAAP), such as information concerning non-GAAP net income, adjusted EBITDA and net sales excluding the impact of foreign currency exchange fluctuations.

We utilize the non-GAAP measures of non-GAAP net income and adjusted EBITDA in the evaluation of our operations and believe that these measures are useful indicators of our ability to fund our business. These non-GAAP financial measures should not be considered as an alternative to, or more meaningful than, U.S. GAAP net income (loss) as an indicator of our operating performance.

Other companies may use the same or similarly named measures, but exclude different items, which may not provide investors with a comparable view of Nature's Sunshine Products' performance in relation to other companies. We have included a reconciliation of net income to adjusted EBITDA, the most comparable GAAP measure. We have also included a reconciliation of GAAP net income to non-GAAP net income and non-GAAP adjusted EPS, in the attached financial tables.

Net sales in local currency removes, from net sales in U.S. dollars, the impact of changes in exchange rates between the U.S. dollar and the functional currencies of our foreign subsidiaries. This is accomplished by translating the current period net sales into U.S. dollars using the same foreign currency exchange rates that were used to translate the net sales for the previous comparable period.

We believe presenting the impact of foreign currency fluctuations is useful to investors because it allows a more meaningful comparison of net sales of our foreign operations from period to period. Net sales excluding the impact of foreign currency fluctuations should not be considered in isolation or as an alternative to net sales in U.S. dollar measures that reflect current period exchange rates, or to other financial measures calculated and presented in accordance with U.S. GAAP.

With respect to our adjusted EBITDA outlook for the full year 2024, a quantitative reconciliation to the corresponding GAAP information cannot be provided without unreasonable effort because of the inherent difficulty of accurately forecasting the occurrence and financial impact of the various adjusting items necessary for such reconciliation that have not yet occurred, are out of our control, or cannot be reasonably predicted, including but not limited to warrant liabilities and stock based compensation. For the same reasons, we are unable to assess the probable significance of the unavailable information, which could have a material impact on our future GAAP financial results.

#### **Investor Relations:**

Gateway Group, Inc. Cody Slach 1-949-574-3860 NATR@gateway-grp.com



# NATURE'S SUNSHINE PRODUCTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Amounts in thousands, except per share information) (Unaudited)

Three Months Ended March 31, 2024 2023 Net sales 110,993 \$ 108,634 Cost of sales 32,015 31,692 78,978 76,942 Gross profit Operating expenses: Volume incentives 33,570 33,128 Selling, general and administrative 43,642 40,784 Operating income 4,624 172 Other Income, net 1,514 31 4,655 1,686 Income before provision for income taxes Provision for income taxes 2,165 433 1,253 2,490 Net income Net income attributable to noncontrolling interests 169 393 860 \$ 2,321 Net income attributable to common shareholders Basic and diluted net income per common share: 0.05 Basic earnings per share attributable to common shareholders 0.12 \$ 0.04 \$ 0.12 Diluted earnings per share attributable to common shareholders 19,061 18,828 Weighted average basic common shares outstanding 19,433 19,224 Weighted average diluted common shares outstanding



# NATURE'S SUNSHINE PRODUCTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (Amounts in thousands) (Unaudited)

	March 31, 2024		December 31, 2023	
Assets				
Current assets:				
Cash and cash equivalents	\$	77,773	\$	82,373
Accounts receivable, net of allowance for doubtful accounts of \$138 and \$142, respectively		9,694		8,827
Inventories		62,653		66,895
Prepaid expenses and other		10,036		7,722
Total current assets		160,156		165,817
Property, plant and equipment, net		45,271		45,000
Operating lease right-of-use assets		15,966		13,361
Investment securities - trading		802		747
Deferred income tax assets		15,278		15,064
Other assets		9,794		9,784
Total assets	\$	247,267	\$	249,773
Liabilities and Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	9,029	\$	7,910
Accrued volume incentives and service fees		22,446		22,922
Accrued liabilities		23,257		33,162
Deferred revenue		1,877		1,794
Income taxes payable		7,208		6,418
Current portion of operating lease liabilities		5,064		4,547
Total current liabilities		68,881		76,753
Liability related to unrecognized tax benefits		624		312
Long-term portion of operating lease liabilities		12,648		10,376
Long-term note payable and revolving credit facility		2,107		_
Deferred compensation payable		802		747
Deferred income tax liabilities		1,515		1,401
Other liabilities		983		644
Total liabilities		87,560		90,233
Shareholders' equity:				
Common stock, no par value, \$50,000 shares authorized, \$18,786 and \$18,875 shares issued and outstanding, respectively		119,063		119.694
Retained earnings		52,032		49,711
Noncontrolling interest		5,651		5,482
Accumulated other comprehensive loss		(17,039)		(15,347)
Total shareholders' equity		159,707		159,540
Total liabilities and shareholders' equity	\$	247,267	\$	249,773
Total nabilities and shareholders equity	<u> </u>	2,201	<del>*</del>	210,770



#### NATURE'S SUNSHINE PRODUCTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Amounts in thousands) (Unaudited)

(Orlandited)		Three Months Ended March 31,		
	2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income	\$ 2,490	\$	1,253	
Adjustments to reconcile net income to net cash provided by operating activities:				
Provision for doubtful accounts			4	
Depreciation and amortization	3,160	1	2,805	
Non-cash lease expense	1,197	,	932	
Share-based compensation expense	1,369	,	1,058	
Loss on sale of property, plant and equipment			71	
Deferred income taxes	(157	)	(631)	
Purchase of trading investment securities	(14	.)	_	
Proceeds from sale of trading investment securities	21		31	
Realized and unrealized gains on investments	(62	()	(47)	
Foreign exchange losses (gains)	20	ĺ	(1,477)	
Changes in assets and liabilities:				
Accounts receivable	(1,136	i)	3,649	
Inventories	3,389	j	457	
Prepaid expenses and other current assets	(2,415	))	(3,266)	
Other assets	(409	))	(11)	
Accounts payable	1,099	ĺ	2,391	
Accrued volume incentives and service fees	(101		781	
Accrued liabilities	(6,802		2,759	
Deferred revenue	108	j	(1,142)	
Lease liabilities	(1,002	.)	(900)	
Income taxes payable	965	j	586	
Liability related to unrecognized tax benefits	415	)	6	
Deferred compensation payable	55	j	16	
Net cash provided by operating activities	2,190	,	9,325	
CASH FLOWS FROM INVESTING ACTIVITIES:			<u> </u>	
Purchases of property, plant and equipment	(3,689	)	(2,325)	
Net cash used in investing activities	(3,689		(2,325)	
CASH FLOWS FROM FINANCING ACTIVITIES:		<u> </u>	(=,===)	
Principal payments of long-term debt			(318)	
Proceeds from revolving credit facility	4,808	ł	433	
Principal payments of revolving credit facility	(2,701		(283)	
Payments related to tax withholding for net-share settled equity awards	(152		(165)	
Repurchase of common stock	(1,848	•	(823)	
Net cash provided by (used in) financing activities	107	<u> </u>	(1,156)	
Effect of exchange rates on cash and cash equivalents	(3,208		(156)	
Net increase (decrease) in cash and cash equivalents	(4,600	<u> </u>	5,688	
Cash and cash equivalents at the beginning of the period	82,373	•	60,032	
	\$ 77,773		65,720	
Cash and cash equivalents at the end of the period	Ψ 11,113	φ	03,720	
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:				
Cash paid for income taxes, net of refunds	\$ 1,383		1,991	
Cash paid for interest	12		25	



# NATURE'S SUNSHINE PRODUCTS, INC. AND SUBSIDIARIES RECONCILIATION OF NET INCOME (LOSS) TO ADJUSTED EBITDA (Amounts in thousands)

	Three Months Ended March 31,			ied
		2024		2023
Net income	\$	2,490	\$	1,253
Adjustments:				
Depreciation and amortization		3,160		2,805
Share-based compensation expense		1,369		1,058
Other income, net*		(31)		(1,514)
Provision for income taxes		2,165		433
Other adjustments (1)		_		5,098
Adjusted EBITDA	\$	9,153	\$	9,133
	-		-	
(1) Other adjustments				
Charge related to Japan loss		_		5,847
VAT refunds	<u></u>			(749)
(Unaudited) Total adjustments	\$		\$	5,098

<sup>\*</sup> Other loss, net is primarily comprised of foreign exchange (gains) losses, interest income, and interest expense.

#### NATURE'S SUNSHINE PRODUCTS, INC. AND SUBSIDIARIES RECONCILIATION OF GAAP NET INCOME (LOSS) TO NON-GAAP NET INCOME and NON-GAAP ADJUSTED EPS (Amounts in thousands)

	Three Months Ended March 31,			ded
		2024		2023
Net income	\$	2,490	\$	1,253
Adjustments:				
Charge related to Japan loss		_		5,847
VAT Refund		_		(749)
Tax impact of adjustments				(1,462)
Total adjustments		_		3,636
Non-GAAP net income	\$	2,490	\$	4,889
Reported income attributable to common shareholders	\$	2,321	\$	860
Total adjustments				3,636
Non-GAAP net income attributable to common shareholders	\$	2,321	\$	4,496
Basic income per share, as reported	\$	0.12	\$	0.05
Total adjustments, net of tax				0.19
Basic income per share, as adjusted	\$	0.12	\$	0.24
Diluted income per share, as reported	\$	0.12	\$	0.04
Total adjustments, net of tax				0.19
Diluted income per share, as adjusted	\$	0.12	\$	0.23
(Unaudited)				